

## Abstract

Research Title : Impacts of Implementing Minimum Wage on Small and  
Medium Business Structure in Thailand  
Author : Assistant Professor Doctor Krisada Sungkhamanee  
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The objectives of this research were to study the effect of minimum wage on small and medium firms in Thailand economics, to explore the optimal wage for improving the poor walk of life and make the alternatives to reduce effect of minimum wage 300 baht over the country in the area of Bangkok and 6 perimeter provinces: Nonthaburi Pathum Thani Samut Prakarn Nakhon Pathom Samut Sakhon and Samut Songkram.

For quantitative research technique, the results from 400 sampling firms revealed that most of all were SME enterprise and used Thai and Myanmar labor to operate their businesses. Almost firms received moderate effect from 300 baht policy which they needed the help from government in the way of source of low interest fund and lower rate taxes. For qualitative research technique by in-depth interview with 14 entrepreneurs showed their vision that using Myanmar labor in the business because easy to recruit and for control their operation cost. For skilled labor and much experience they selected the Thai employer which paid upon work performance and loyalty. All interviewers suggested that the minimum wage policy did not should in the same price but should vary by the characteristic of each provinces.