

PREFACE

This paper systematically presents the importance of English language proficiency in the labor market and the difficulties faced by graduate students in their career development due to their English language deficiencies. Thai graduates' English abilities is well known and documented to be below the acceptable standard required to function effectively in a multinational working environment.

This paper is mainly addressed to ESL educators and policy makers who play a very important role in the growth and development of Thai students' English abilities. A better understanding of career difficulties faced by graduate students due to English deficiency will ultimately lead to a total reinforcement of English language programs in Thai universities to meet the required standard deemed necessary for employment and job retention.